

EEO PUBLIC FILE REPORT

WEZN-FM, WPLR-FM, WYBC-FM, WFOX-FM
 (NEW HAVEN, BRIDGEPORT, STAMFORD)
 December 1, 2018 - December 31, 2018

Full Time Positions Filled

Full-Time Position(s)	Station(s)	Position Title	Date Filled	Recruitment Sources	Number Interviewed	Number Hired
1	WEZN-FM WFOX-FM WPLR-FM WYBC-FM	Business Manager	5/17/18	INDEED LINKEDIN Connoisseur Websites RADIO ADS - ALL STATIONS INTERNAL POSTING - EMPLOYEE REFERRAL OTHER - SELF REFERRED	8	1
2	WEZN-FM WFOX-FM WPLR-FM WYBC-FM	ACCOUNT MANAGER ACCOUNT MANAGER	7/30/18 9/5/18	INDEED LINKEDIN Connoisseur Websites RADIO ADS - ALL STATIONS INTERNAL POSTING - EMPLOYEE REFERRAL OTHER - SELF REFERRED	10 0 7 10 0 0 0 0 0	1 0 1 0 0 0 0 0
1	WEZN-FM	ON-AIR MIDDAY SHOW HOST	9/4/18	INDEED Connoisseur Websites RADIO ADS - ALL STATIONS INTERNAL POSTING - EMPLOYEE REFERRAL OTHER - SELF REFERRED ALL ACCESS RAMP	8	1

RECRUITMENT SOURCES

WEZN-FM, WPLR-FM, WYBC-FM, WFOX-FM
 (NEW HAVEN, BRIDGEPORT, STAMFORD)
 December 1, 2018 - December 31, 2018

No.	Recruitment Source	Contact	Entitled to Notification
1	Company: EEO Mailing List (attached) Address:	Name: EEO Mailing List (attached) Phone:	Y
2	Company: Connoisseur Websites Address:	Name: Phone: 203-783-8200	Y
3	Company: Radio Advertising Address: WEZN, WPLR, WYBC, WFOX	Name: Kristin Okesson Phone: 203-783-8200	N
4	Company: WEBSITE Address: WPLR/WYBC/WEZN/WFOX	Name: Meghan Boyd Phone: 203-783-8229	N
5	Company: Allaccess.com Address: 2130 Sawtelle Boulevard, Los Angeles, CA 90025	Name: Matt Parvis - Sales Manager Phone: 310-914-0015	N
6	Company: Craigslist.com Address:	Name: Craigslist A/R Phone: 415-566-6934	N
7	Company: Employee Referral Address:	Name: various Phone:	N
8	Company: Client Referral Address:	Name: various Phone:	N
9	Company: Internal Posting Address:	Name: Phone: 203-783-8204	Y
10	Company: Career Builder Address: Jim.Goff@careerbuilder.com	Name: Jim Goff Phone: 770-349-2459	N
11	Company: LINKEDIN	NAME; various	N
	Company: RAMP	Name: various	N
12	Company: Society of Broadcasting Engineers Website Address:	Name:	N

EEO MAILING LIST
WEZN-FM, WPLR-FM, WYBC-FM, WFOX-FM
CONNOISSEUR MEDIA - MILFORD, CT

December 1, 2018 - December 31, 2018

Contact		COMPANY	Address 1	Address 2	City	State	Zip	Phone	email
FIRST	LAST								
Simone Shannon McCann / Pradnya	Mason Ellen Econs Joshi	A Different Perspective, Inc. ACES Asian American Journalists Assoc. Bethel AME Black Rock Library	Whitneyville Station 60 Union Drive 235 Pinelawn Road 110 Grove Street 2705 Fairfield Avenue	Suite 6653	Hamden North Haven Melville Bridgeport	CT CT LI CT	06517 06473 11747 06604	(203)-288-8375 (631) 843-4000	
Sandeep Kathleen	Tibrewal Lubrica	Bullard Havens Voc-Tech School Butler Business School Cardinal Shehan Center	Adult Education Department 2710 North Avenue Job Placement Office	500 Palisade Avenue	Bridgeport Bridgeport Bridgeport	CT CT CT	06610 06604 06604	(203) 576-7427 (203) 579-6314 (203) 333-3601	sandeep.tibrewal@ct.gov
Marvin Caren Tamara	Reed Lang Simpson	Hofstra University Community Action Agency Easter Seals/Goodwill Fairfield Library Fairfield Woods Branch Library	Job Placement Office Career Center Job Placement Office 95 Hamilton St. 1080 Old Post Road 1147 Fairfield Woods Road	1494 Main Street 140 Hofstra University 781 Whalley Avenue	Hempstead New Haven New Haven	NY CT CT	11549-1400 06515 06510	516-463-6060 (203) 387-7700 203-777-2000	clani@caanh.net
Phyllis Career Services Career Services	Rollinson	First Congregational Church Gateway Community Technical College Gateway Community Technical College	Park & Lewis Long Wharf Campus North Haven Campus		Norwalk New Haven New Haven	CT CT CT	06851 06511 06473	203-847-9551 (203) 234-3325 (203) 234-3325	tcitegreen@snet.net
Novellete Christina Vanessa Reginald Nadine	Peterkin Franzese Johnson Walker Krohley	George Washington Carver Foundation Goodwill Industries of Western CT Grayling Associates, Inc. Hall Neighborhood House Housatonic Community College Jewish Center for Community Service	7 Academy Street 165 Ocean Terrace Publication Department Career Services 4200 Park Avenue	P.O. Box 3366 699 Bloomfield Avenue 52 George Pipkin's Way 900 Lafayette Blvd.	Bridgeport Bloomfield Bridgeport Bridgeport	CT CT CT CT	06850 06605 06604 06604	203-838-4305 (203) 581-5319 860-286-7076 203-345-2027 (203) 332-5000 (203) 372-6567	cfranzese@goodwillct.org walker@hallhouse.org nkrohley@hcc.commet.edu
Sue Madeline Richard Donna Michael Career Services Faye	Rosen Primeau Bishop Smith McKinley	Jewish Federation of Greater New Haven JobLink, Inc. Messiah Baptist Church Middletown Ct. Works NAB National Assoc. of Black College Broadcasters National Assoc. of Hispanic Journalists National Associates of His. Journalists National Association of Black Journalist National Urban League	360 Amity Road 75 Washington Ave 210 Congress Street 645 So. Main St Employment Clearing House P.O. Box 3191 1193 National Press Building 529 14th Street, NW 8701-A Adelphi Road 120 Wall Street	1771 N. Street NW	Woodbridge Bridgeport Bridgeport Middletown Washington Atlanta Washington Washington Hyattsville New York	CT CT CT CT DC GA DC DC DC MD NY	06526 06604-3802 06604 06457 20036 30302 20045 20045 20783 10005-3902	 (203) 333-5129 202-429-5413 (202) 662-7145 301-445-7100 (212) 558-5300	
Patrick Carrie Ralph Barbara Kathie Gabor	Boland Tate Mastrony Timmey Hurlley Kautzner	NCC Technical School NEON NEON New Haven Family Alliance New Haven Free Public Library New Haven Veterans Center Newfield Library Old Mill Library	West Campus, Room B-6 165 Flax Hill Rd. 98 S. Main St 370 James St 133 Elm Street 141 Captain Thomas Blvd. 1230 Stratford Avenue 1677 East Main Street	7th Floor 188 Richards Avenue	Norwalk Norwalk Norwalk New Haven New Haven West Haven Bridgeport	CT CT CT CT CT CT CT	06854 06854 06854 06513 06510-2057 06516 06607-1325	203-857-7060 (203) 854-1800 203-946-8125 203-932-9899	khurley@nhfpl.org gabor.kautzner@va.gov
Christa Deanna Jesse Marie Kevin Sreenath Larry Ray Elaine	Homola Fiorention Corning Leclere Ginyard Sreenivasan Alibozek O'Donnell Balogh	Permanent Comm. on the Status of W. Workforce Alliance Sacred Heart University Sarah Employment Services Shore Area Community Dev. Corp SNET Custom Business Group So. Asian Journalists Assoc. State of CT - BOE & Svs. for the Blind Sterling House Community Center Stone Academy Stratford Library	18 Trinity Street 560 Ella Grasso Blvd. Career Services 245 Goose Lane 651 State Street 2950 Broadway 184 Windsor Avenue 2283 Main Street Career Planning 2203 Main Street	2nd Floor Park Avenue Suite 101	Hartford New Haven Fairfield Guilford Bridgeport New Haven	CT CT CT CT CT CT CT	06106-1628 06519 06430 06437 06604 06511	860-240-8300 (203) 624-1493 (203) 365-7644 (212) 854-5979 (860) 602-4000 203-378-2606	info@sterlinghousecc.org
Alice Lynette Cathy Marclion Pat Lisa Barbara	Deak Wood Kevault Shilleh Targaglia Hoover Vereen	SW CT Agency on Aging University of Bridgeport University of Connecticut Urban League of Hartford Urban League of SW Fairfield Cty Stratford Family YMCA Youth Alternatives YWCA of Greater Bridgeport	10 Middle Street 380 University Avenue Department of Career Services P.O. Box 320590 46 Atlantic Street 3045 Main Street 80 Pond St. 735 Fairfield Avenue	233 Glenbrook Road, U-51	Bridgeport Bridgeport Bridgeport Storrs Hartford Stamford Stratford New Haven Bridgeport	CT CT CT CT CT CT CT CT CT	06604 06602 06602 06269 06132-0590 06901 06614 06511 06604	(203) 385-4161 (203) 333-9288 (203) 576-4466 860-486-2000 860-527-0147 (203) 327-5810 203-375-5844	hoover@cccymca.org
Carmen Claribel Julie Tim G. Kevin Treva Keith Robert Emily Arlene Gerry Adrian Halina	Rodriguez Coreano Kelly Martelon Reese Franks Fuller Miles Hartwell Anderson Prince Pope Hollyway	ABCD Alpha Community Services CT Gay Men's Chorus CT School of Broadcasting CT School of Broadcasting CTE Gateway Community Technical College Gateway Community Technical College Norwalk Housing Authority University of New Haven Southern CT State University Connecticut Job Corps Ctr. Career Resource Center Coordinator	Job Placement Office c/o Central CT Coast YWCA P.O. Box 8824 80 Ferry Boulevard Radio Park Employment & Training 60 Sargent Drive 60 Sargent Drive 24 1/2 Monroe Street 300 Orange Street Career Services 455 Wintergreen Avenue UCONN-STAMFORD	1070 Park Avenue 651 State Street Suite 201 130 Birdseye Road 34 Woodland Avenue P.O. Box 508	Bridgeport Bridgeport New Haven Stratford Farmington Stamford New Haven New Haven South Norwalk West Haven New Haven New Haven New Haven	CT CT CT CT CT CT CT CT CT CT CT CT CT CT	06604 06604 06532 06615 06602 06032 06902 06516 06516 06854 06516 06515 06515 06515	(203) 366-8241 203-338-9018 (203) 777-2923 203-378-5155 (860)-677-7577 203-327-3260 203-285-2144 203-285-2143 (203) 838-8471 (203) 932-7208 (203) 392-6536 (203)397-3775 (203) 251-9549	camenr@abcd.org coreano@cccymca.org info@ctmc.org csbstratford@qocsb.com csbfarmington@qocsb.com tfranks@ctecap.org kfuller@qwcc.commet.edu miles@qwcc.commet.edu ehany@norwalkha.org aanderson@newhaven.edu larsens6@southernct.edu pope.adrian@jobcorps.org halina.hollyway@uconn.edu

OUTREACH AND RECRUITMENT INITIATIVES

WEZN-FM, WPLR-FM, WYBC-FM, WFOX-FM

(NEW HAVEN, BRIDGEPORT, STAMFORD)

December 1, 2017 - December 31, 2018

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	May - Ongoing	CBA	Scholarship Committee Participation	Serving on scholarship committee for Connecticut Broadcasters Association - reviewed scholarship applications and interviewed students. Opinions helped choose the recipients of CBA 2017 scholarships	Kristin Okesson Lashley Maria
2	04/08/18	SOUTHERN CT. COLLEGE FAIR	The fair is to provide a productive way for you to meet and interact with prospective college students and their parents from throughout Southern Connecticut and to provide the students with information and resources as they embark on their college search.	Hosted at Fairfield County's premier venue Webster Bank Arena and in conjunction with high schools of the regions The Southern CT College Fair provides the ultimate opportunity to connect with parents and their college bound students	Andy Alcosser
3	09/12/17	Business After Hours in conjunction with Bridgeport Regional Business Council	Business Networking - Career Fair	We hosted and discussed marketing and careers in marketing/broadcasting in conjunction NCC.	Andy Alcosser
4	11/14/17	Tri-Chamber Expo & Networking (Stamford, Greenwich and Greater Norwalk Chambers)	Networking-Career Fair	Hosted at the UCONN Stamford Campus. Distributed literature and answered questions about careers in broadcasting. Target audience were area business and marketing professionals.	Andy Alcosser
5	Sept. 2018-Dec. 2018	Marc delos Santos-CSB	Internship Program	An internship with Chaz & AJ Morning Show. Student learned first hand how station operates.	Drew Carrano
6	Sept. 2018-Nov. 2018	Dylan Zimmerman-University of New Haven	Internship Program	An internship with Chaz & AJ Morning Show. Student learned first hand how station operates.	Drew Carrano
7	June 2018-August 2018	Jonathan Kamal-CSB	Internship Program	An internship with Chaz & AJ Morning Show. Student learned first hand how station operates.	Drew Carrano

8	June 2018-August 2018	Briana Jackson-Slade-UCONN	Internship Program	Internship with Anna and Raven Morning Show. Student learned first hand how station operates.	Drew Carrano
9	May 2018-August 2018	Cory Schide-Marist University	Internship Program	Internship with Marketing and Promotions for WPLR, WEZN, WFOX and WYBC.	Drew Carrano
10	May 2018-June 2018	Noah Tanen-Staples High School	Internship Program	Internship with Marketing and Promotions for WPLR, WEZN, WFOX and WYBC.	Drew Carrano
11	Ongoing	Recruitment/Advertising for All	EEO Recruitment	All Stations	Kristin Okesson
12	May 2018-June 2018	Ben Mellor-Fairfield Ludlowe High	Internship Program	An Internship with Anna & Raven Morning Show. Student learning first hand how station operates.	Drew Carrano
13	May 2018-June 2018	Jack Caldwell-Staples High School	Internship Program	An Internship with Anna & Raven Morning Show. Student learning first hand how station operates.	Drew Carrano
14	May 2018-June 2018	William-Luke McManus-Staples High School	Internship Program	An internship with Anna & Raven Morning Show.	Drew Carrano
15	July 2018-August 2018	Jozef Lopez	Internship Program (Inter-District Magnet) Connect US Academy Project Bpt.	Prepares youth to enter the workforce learning first	Drew Carrano